

PARTICIPATORY LEARNING ACTION NETWORK AND TRAINING (PLANT)

A not-for-profit, charitable, non-governmental organisation registered in Tamil Nadu, India | <https://plantindia.org/about>

VACANCY ANNOUNCEMENT

Issued: 6 July 2026 | Deadline for applications: **25 July 2026**

This position is fully funded by the Environmental Defense Fund (EDF) under the project Sustainable Marine Fisheries Value Chain and Traceability Initiative.

Post Title	Assistant Manager – Fisheries
Project	Sustainable Marine Fisheries Value Chain and Traceability Initiative
Funding	Environmental Defense Fund (EDF)
Duty Station	Remote (based in Tamil Nadu); frequent travel within India
Duration	2 years (renewable, based on performance)
Compensation	₹1,25,000 – ₹1,50,000 per month

ABOUT THE ORGANISATION

Participatory Learning Action Network and Training (PLANT) is a not-for-profit, charitable, non-governmental organisation registered in Tamil Nadu, whose mission is:

- Promotion of Sustainable Development Goals (SDGs);
- Empowerment of marginalised communities;
- Capacity building and leadership development.

PLANT is dedicated to promoting biodiversity conservation-based livelihood projects among marginalised communities, women, and child development. Additionally, PLANT focuses on research and advocacy initiatives. Over time, the organisation has transitioned from a charity-based model to a development self-help approach, emphasising the empowerment of individuals to drive their own development. Further information: <https://plantindia.org/about>

ABOUT THE ROLE

The Assistant Manager – Fisheries will support implementation of the Sustainable Marine Fisheries Value Chain and Traceability Initiative in Tamil Nadu and Puducherry. The position plays a key role in driving value chain assessments, stakeholder consultations, fisheries traceability pilots, capacity-building programmes, research activities, and knowledge product development.

KEY RESPONSIBILITIES

- Support planning, coordination, and implementation of fisheries value chain and traceability activities in Puducherry, Tamil Nadu, and other identified project locations.
- Conduct desk-based and field research on marine fisheries value chains, landing centre infrastructure, species composition, post-harvest handling, market channels, seafood quality, livelihoods, and fisheries governance.

- Coordinate with the Department of Fisheries to support value chain assessments, stakeholder consultations, technical meetings, and pilot project activities.
- Support activities related to PM-MKSSY, particularly fisheries traceability, digital record-keeping, catch documentation, value chain digitisation, and stakeholder capacity building.
- Assist in the design, pilot testing, and documentation of digital fisheries traceability systems in collaboration with government, academic, technical, and private sector partners.
- Facilitate engagement with fishers, fish workers, traders, processors, exporters, cooperatives, SHGs, government officials, academic institutions, and other relevant stakeholders.
- Support the organisation of workshops, training programmes, technical consultations, stakeholder meetings, and dissemination events.

QUALIFICATIONS AND EXPERIENCE

- Master's degree or equivalent in Fisheries Science, Marine Biology, Marine Science, Environmental Science, or a related discipline, with a minimum of 2 years of relevant professional experience.
- Strong understanding of marine fisheries, fisheries value chains, coastal livelihoods, post-harvest systems, seafood markets, fisheries governance, or sustainable fisheries management.
- Demonstrated experience in field research, stakeholder consultations, surveys, data collection, project coordination, or implementation of development-sector projects.
- Familiarity with government schemes, fisheries institutions, seafood supply chains, digital tools, traceability systems, or market-based approaches is an advantage.
- Proven ability to work effectively with diverse stakeholders, including government officials, academic institutions, fishing communities, traders, processors, NGOs, and/or private sector actors.
- Fluency in English and Tamil is essential.
- Willingness and ability to travel frequently within India, including to coastal and fishing communities.

HOW TO APPLY

Interested candidates should complete the online application form using the link below or by scanning the QR code.

Application form: <https://forms.gle/yoR7Df3Agh1JSr469>

Deadline for applications: 25 July 2026



Scan to apply

Only shortlisted candidates will be contacted. PLANT is an equal opportunity employer.